

## HONORARIA

### 1. Background

The BGA chooses to pay an annual honorarium to certain members of its Committee and sub committees as a partial offset to the costs incurred by those members in making the valuable contributions they do to the BGA's governance and operations.

### 2. Procedural Guidelines

Those members who are not employed by a school or a system office are eligible for an honorarium.

The value of the honorarium for each member is the multiple of the number of that member's **activities** and the **rate**.

**Activities** is the sum of:

- Formal meetings of the BGA Committee attended
- Formal meetings of the Management Committee attended
- Formal meetings of the Finance Subcommittee and any other Subcommittee attended
- The number of days on which the member was on a School Visit Panel

**Rate** is determined by:

- A flat rate per activity, being the previous year's rate increased by the rate of indexation applied to the Capital Grants Program funding for the current year and subject to the capacity of the Budget
- An additional amount for the Chair of the BGA Committee, being 10 times the flat rate
- An additional amount for the Chair of a Subcommittee, being 3 times the flat rate

Prior to 30 September 2019, Honoraria was calculated annually for the 12 months prior to 1 October and paid before the end of the financial year. [Minutes 9/20]

For the transition period 1 October 2019 to 31 December 2020, Honoraria was calculated for that period and approved at the November 2020 Committee meeting. [Minutes 9/20]

From 1 January 2021 Honoraria is calculated by calendar year, approved at the last Committee meeting, November, for that period and paid prior to the end of the current financial year. [Minutes 9/20]

The amounts of Honoraria to be paid are to be provided to the Committee each year for approval.

### 3. Related Policies

Nil

*Approved November 2014  
Amended November 2018  
Amended September 2020  
To be reviewed September 2023*